



# Human Rights Commission

## Mayor and City Manager's Office

The City of Salem Human Rights Commission is a group of community members that promote social equity, respond to human rights concerns, and facilitate collaboration and partnerships to help each person fully experience the life of the city through removing discriminatory barriers.

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371. Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (Video Relay calls welcomed, or, TTD/TTY 503-588-6439) at least two business days in advance.

### Board Members

Angelo Arredondo, Chair  
Krista Gallagher, Vice Chair  
Leah Brooks  
Bonnie Davidson  
Amelia Knight  
Oni Marchbanks  
Susan McNaught  
Kelsey Murray  
Cathy Ostrand-Ponsioen  
David Rheinholdt  
Tricarico Schwartz

### City Staff

Gretchen Bennett, Mayor/City Manager's Office  
Lt. Debbie Aguilar, Police Department

### Next Meeting: February 9

[www.cityofsalem.net](http://www.cityofsalem.net)

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

### Agenda: Meeting Virtually

View Via You Tube:

[https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TCO TA?view\\_as=subscriber](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TCO TA?view_as=subscriber)

Submit public comment via email at

[humanrights@cityofsalem.net](mailto:humanrights@cityofsalem.net) or telephone at 503-540-2371

Wednesday, January 12, 2022 5:30 – 7:30 p.m.

1. Welcome and Introductions
2. Public Comment
3. Consent Calendar:
  - a. Approval of Agenda
  - b. Approval of Minutes
4. Action and/or Discussion Items:
  - a. Officer Elections
  - b. New Year Work Plan
    - i. New Priorities?
    - ii. Retain Current Task Forces?
  - c. Bias Crime Update
  - d. Complaints/Concerns of Discrimination
5. Task Force and Project Updates:
  - a. Awareness – Commission member
  - b. Equity Asks Report – Gretchen Bennett
  - c. Equity Lenses/Chap 97 – Commissioner Schwartz
  - d. LGBTQIA+ Intersectional Rights Task Force – Commission member
6. Staff Updates
7. Community Calendar
8. Member Remarks and Announcements