

03 AFSCME - City
FLSA Non-Exempt (Hourly)
01-JUL-2021 thru 30-JUN-2022
3% Salary Adjustment

Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Accountant..03..32.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12
Accounts Specialist.Sr.03..27.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Acctg Assistant..03..26.	03.A14	20.84	21.60	22.38	23.26	24.24	25.24
Admin Analyst.I.03..88.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
Admin Analyst.II.03..89.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Airport Maint Oper..03..691.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Bldg Inspector, Senior..03..136.	03.A28	36.12	37.68	39.27	40.84	42.48	44.39
Buyer..03..49.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
CADD Technician..03..111.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Civil Eng Asst..03..110.	03.A24	30.69	31.87	33.30	34.70	36.12	37.68
Clerk-Messenger..03..40.	03.A08	17.62	18.15	18.94	19.60	20.26	21.09
Code Enforcement Officer, Sr..03..143.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Code Enforcement Officer.1.03..157.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Code Enforcement Officer.2.03..140.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12
Comml Electrical Inspector.3.03..144.	03.A27	34.70	36.12	37.68	39.27	40.84	42.48
Comml Mech Inspector.2.03..131.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Comml Plumbing Inspector.3.03..137.	03.A27	34.70	36.12	37.68	39.27	40.84	42.48
Communications Systems Tech..03..659.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Community Svcs Liaison.I.03..164.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Community Svcs Liaison.II.03..165.	03.A18	24.24	25.24	26.18	27.26	28.38	29.52
Court Op Spec, Senior..03..11.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Court Operations Spec..03..10.	03.A14	20.84	21.60	22.38	23.26	24.24	25.24
Crime Analyst..03..407.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Custodial Worker.I.03..601.	03.A09	17.44	18.03	18.78	19.42	20.12	20.84
Custodial Worker.II.03..602.	03.A11	18.78	19.42	20.12	20.84	21.60	22.38
Customer Svcs Rep.1.03..514.	03.A14	20.84	21.60	22.38	23.26	24.24	25.24
Customer Svcs Rep.2.03..503.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Dept Tech Support Analyst.I.03..182.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Dept Tech Support Technician..03..181.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Desktop Publishing Spec..03..19.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
Electrician.1.03..538.	03.A26	33.30	34.70	36.12	37.68	39.27	40.84
Electrician.2.03..536.	03.A28	36.12	37.68	39.27	40.84	42.48	44.39
Enforcement Officer, Lead..03..63.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Engineering Associate..03..175.	03.A27	34.70	36.12	37.68	39.27	40.84	42.48
Engr Tech.II.03..102.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
Engr Tech.III.03..103.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Environ Compliance Spec..03..506.	03.A24	30.69	31.87	33.30	34.70	36.12	37.68
Environ Compliance Tech..03..507.	03.A18	24.24	25.24	26.18	27.26	28.38	29.52
Facility HVAC Tech..03..606.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Facility Maint Tech..03..603.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
Facility Maintenance Technician.I.03..612.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Fleet Svc Lead Technician..03..663.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
Fleet Svc Technician..03..664.	03.A20	26.18	27.26	28.38	29.52	30.69	31.87

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Flow Monitoring Analyst..03..113.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12
Flow Monitoring Oper..03..512.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
Flow Monitoring Tech..03..115.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
GIS Analyst..03..893.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
GIS Eng Tech..03..105.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
GIS Technician..03..834.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Information Tech Spec..03..854.	03.A27	34.70	36.12	37.68	39.27	40.84	42.48
Inspector.I.03..150.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Instrument Tech..03..504.	03.A26	33.30	34.70	36.12	37.68	39.27	40.84
Laboratory Tech.I.03..547.	03.A20	26.18	27.26	28.38	29.52	30.69	31.87
Laboratory Tech.II.03..546.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Laborer..03..620.	03.A09	17.44	18.03	18.78	19.42	20.12	20.84
Librarian, Senior..03..311.	03.A24	30.69	31.87	33.30	34.70	36.12	37.68
Librarian..03..306.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
Library Assistant, Senior..03..312.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
Library Assistant..03..304.	03.A13	20.12	20.84	21.60	22.38	23.26	24.24
Natural Infrastructure Spec..03..95.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Network Technician..03..830.	03.A33	31.02	32.57	34.14	35.89	37.69	39.58
Office Assistant..03..5.	03.A12	19.42	20.12	20.84	21.60	22.38	23.26
PW Communications Dispatcher..03..9.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
PW Crew Leader..03..516.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
PW Facility Maint Oper..03..549.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
PW Maint Oper.I.03..631.	03.A14	20.84	21.60	22.38	23.26	24.24	25.24
PW Maint Oper.II.03..641.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
PW Signs & Markings Worker..03..531.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Parking Enforcement Offcr..03..52.	03.A13	20.12	20.84	21.60	22.38	23.26	24.24
Parking Meter Tech..03..650.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Parks Maint Operator..03..361.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Parks Project Coord..03..341.	03.A20	26.18	27.26	28.38	29.52	30.69	31.87
Parts & Supply Clerk..03..46.	03.A13	20.12	20.84	21.60	22.38	23.26	24.24
Permit Specialist..03..2.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Permit Tech..03..68.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
Planner.I.03..198.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
Planner.II.03..200.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Plans Examiner.I.03..138.	03.A24	30.69	31.87	33.30	34.70	36.12	37.68
Plans Examiner.II.03..139.	03.A27	34.70	36.12	37.68	39.27	40.84	42.48
Police Evidence & Prop Tech..03..404.	03.A18	24.24	25.24	26.18	27.26	28.38	29.52
Police Records Tech..03..401.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
Program Coordinator..03..205.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Project Leader.I.03..517.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
Project Leader.II.03..617.	03.A25	31.87	33.30	34.70	36.12	37.68	39.27
Reprographics Coord..03..44.	03.A18	24.24	25.24	26.18	27.26	28.38	29.52
Reprographics Spec..03..42.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38

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		1	2	3	4	5	6
Residential Plans Examiner..03..142.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Security Officer..03..37.	03.A04	15.01	15.76	16.52	17.39	18.24	19.17
Signal Technician..03..658.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Staff Assistant.I.03..12.	03.A15	21.60	22.38	23.26	24.24	25.24	26.18
Systems Tech..03..522.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12
Telecommunications Tech..03..91.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
Telephone Report Spec, Sr..03..387.	03.A18	24.24	25.24	26.18	27.26	28.38	29.52
Telephone Report Spec..03..388.	03.A16	22.38	23.26	24.24	25.24	26.18	27.26
Traffic Tech, Senior..03..118.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
Traffic Tech..03..117.	03.A20	26.18	27.26	28.38	29.52	30.69	31.87
Tree Trimmer..03..340.	03.A17	23.26	24.24	25.24	26.18	27.26	28.38
WTP Operator.1.03..550.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
WTP Operator.2.03..553.	03.A22	28.38	29.52	30.69	31.87	33.30	34.70
WTP Operator.3.03..561.	03.A24	30.69	31.87	33.30	34.70	36.12	37.68
WTP Tech.I.03..556.	03.A21	27.26	28.38	29.52	30.69	31.87	33.30
WTP Tech.II.03..552.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12
Water Qual Tech..03..123.	03.A19	25.24	26.18	27.26	28.38	29.52	30.69
Water Treatment Oper..03..515.	03.A23	29.52	30.69	31.87	33.30	34.70	36.12

10 AFSCME - City
FLSA Exempt (Salary)
01-JUL-2021 thru 30-JUN-2022
3% Salary Adjustment

Job Classification	Pay	BIWEEKLY SALARY					
	Grade	1	2	3	4	5	6
Accountant.II.10..30.	10.A30	2,549.60	2,664.00	2,776.00	2,889.60	3,014.40	3,141.60
Dept Tech Support Analyst.II.10..183.	10.A34	2,889.60	3,014.40	3,141.60	3,267.20	3,398.40	3,551.20
Enterprise Business Sys Analyst..10..816.	10.A29	3,014.40	3,141.60	3,267.20	3,398.40	3,551.20	3,708.00
IT GIS Programmer Analyst, Lead..10..836.	10.A37	3,349.60	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20
IT GIS Programmer Analyst..10..835.	10.A35	3,392.80	3,491.20	3,596.00	3,706.40	3,818.40	3,860.80
IT Programmer Analyst, Lead..10..828.	10.A37	3,349.60	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20
IT Programmer Analyst..10..827.	10.A39	3,188.00	3,348.00	3,513.60	3,688.80	3,873.60	4,070.40
Network Analyst, Sr..10..825.	10.A36	3,491.20	3,596.00	3,706.40	3,818.40	3,931.20	4,070.40
Network Analyst..10..847.	10.A35	3,392.80	3,491.20	3,596.00	3,706.40	3,818.40	3,860.80
Network Tech, Lead..10..833.	10.A35	3,392.80	3,491.20	3,596.00	3,706.40	3,818.40	3,860.80
Oracle Data Base Admin..10..837.	10.A38	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20	4,486.40
Oracle Programmer Analyst, Lead..10..845.	10.A38	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20	4,486.40
Oracle Programmer Analyst..10..844.	10.A37	3,349.60	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20
Planner.III.10..201.	10.A28	2,889.60	3,014.40	3,141.60	3,267.20	3,398.40	3,551.20
Real Property Svcs Spec..10..211.	10.A27	2,776.00	2,889.60	3,014.40	3,141.60	3,267.20	3,398.40
Solutions Architect..10..839.	10.A40	3,574.40	3,724.00	3,880.00	4,043.20	4,213.60	4,369.60
System Analyst, Sr..10..840.	10.A37	3,349.60	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20
Systems Analyst, Lead..10..841.	10.A38	3,516.00	3,691.20	3,877.60	4,070.40	4,275.20	4,486.40
Web Developer..10..818.	10.A34	2,889.60	3,014.40	3,141.60	3,267.20	3,398.40	3,551.20