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Resident input essential as Salem Police develops three-year strategic plan

Salem, Ore. — Under the leadership of Police Chief Trevor Womack, the Salem Police Department is developing its very first strategic plan. The plan's three-year framework will provide a focus for the agency, ensuring the best use of limited resources toward measurable progress.

"We are working toward solidifying a new policing philosophy in Salem which improves safety and quality of life, while [enhancing trust](#) in the department," said Womack of the new initiative.

The development of the plan incorporates recommendations from the [2020 Community Engagement Assessment](#) and includes an internal and external planning process, combining employee input and community feedback. Over the summer, the [department's mission, vision, and values, as well as overarching goals](#) were completed through employee discussions and surveys with community input collected through National Night Out block parties.

Womack explained, "At this stage of the plan development, community input is crucial. Now that each goal has [a set of proposed objectives](#), we need to hear from our community." Input will be collected through an online survey which is available in [English](#) and [Spanish](#) through October 24, 2021.

More information about the [Salem Police Strategic Plan](#) is available [bilingually](#) through the City of Salem [website](#).

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