

**08, 09 Management/Unrepresented
01-Jul-2022 thru 30-Jun-2023
3% Salary Adjustment**

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Assistant Director..09..558.	09.B39	Hourly	57.56	59.29	61.07	62.90	64.79	66.73	68.73	70.79	72.91	75.10	77.35
		Monthly	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27	12,637.73	13,017.33	13,407.33
City Engineer..09..120.	09.B39	Hourly	57.56	59.29	61.07	62.90	64.79	66.73	68.73	70.79	72.91	75.10	77.35
		Monthly	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27	12,637.73	13,017.33	13,407.33
City Librarian..09..310.	09.B39	Hourly	57.56	59.29	61.07	62.90	64.79	66.73	68.73	70.79	72.91	75.10	77.35
		Monthly	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27	12,637.73	13,017.33	13,407.33
Deputy City Attorney..09..62.	09.B39	Hourly	57.56	59.29	61.07	62.90	64.79	66.73	68.73	70.79	72.91	75.10	77.35
		Monthly	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53	11,913.20	12,270.27	12,637.73	13,017.33	13,407.33
Engineer.1.09..176.	09.B23	Hourly	37.85	38.99	40.16	41.36	42.60	43.88	45.20	46.56	47.96	49.40	50.88
		Monthly	6,560.67	6,758.27	6,961.07	7,169.07	7,384.00	7,605.87	7,834.67	8,070.40	8,313.07	8,562.67	8,819.20
Engineer.2.09..177.	09.B25	Hourly	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82	50.28	51.79	53.34
		Monthly	6,881.33	7,087.60	7,300.80	7,519.20	7,744.53	7,976.80	8,216.00	8,462.13	8,715.20	8,976.93	9,245.60
Engineer.3.09..178.	09.B31	Hourly	45.22	46.58	47.98	49.42	50.90	52.43	54.00	55.62	57.29	59.01	60.78
		Monthly	7,838.13	8,073.87	8,316.53	8,566.13	8,822.67	9,087.87	9,360.00	9,640.80	9,930.27	10,228.40	10,535.20
Engineer.4.09..179.	09.B34	Hourly	48.21	49.66	51.15	52.68	54.26	55.89	57.57	59.30	61.08	62.91	64.80
		Monthly	8,356.40	8,607.73	8,866.00	9,131.20	9,405.07	9,687.60	9,978.80	10,278.67	10,587.20	10,904.40	11,232.00
Engineer.5.09..180.	09.B36	Hourly	51.15	52.68	54.26	55.89	57.57	59.30	61.08	62.91	64.80	66.74	68.74
		Monthly	8,866.00	9,131.20	9,405.07	9,687.60	9,978.80	10,278.67	10,587.20	10,904.40	11,232.00	11,568.27	11,914.93
Executive Assistant..08..48.	08.B05	Hourly	25.80	26.57	27.37	28.19	29.04	29.91	30.81	31.73	32.68	33.66	34.67
		Monthly	4,472.00	4,605.47	4,744.13	4,886.27	5,033.60	5,184.40	5,340.40	5,499.87	5,664.53	5,834.40	6,009.47
Fiscal Analyst, Senior..09..98.	09.B25	Hourly	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82	50.28	51.79	53.34
		Monthly	6,881.33	7,087.60	7,300.80	7,519.20	7,744.53	7,976.80	8,216.00	8,462.13	8,715.20	8,976.93	9,245.60
Human Resources Analyst, Sr..09..73.	09.B25	Hourly	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82	50.28	51.79	53.34
		Monthly	6,881.33	7,087.60	7,300.80	7,519.20	7,744.53	7,976.80	8,216.00	8,462.13	8,715.20	8,976.93	9,245.60
Human Resources Asst..08..67.	08.B02	Hourly	23.47	24.17	24.90	25.65	26.42	27.21	28.03	28.87	29.74	30.63	31.55
		Monthly	4,068.13	4,189.47	4,316.00	4,446.00	4,579.47	4,716.40	4,858.53	5,004.13	5,154.93	5,309.20	5,468.67
Human Resources Coordinator..09..90.	09.B13	Hourly	30.90	31.83	32.78	33.76	34.77	35.81	36.88	37.99	39.13	40.30	41.51
		Monthly	5,356.00	5,517.20	5,681.87	5,851.73	6,026.80	6,207.07	6,392.53	6,584.93	6,782.53	6,985.33	7,195.07
Human Resources Spec..08..79.	08.B08	Hourly	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.89	35.94	37.02	38.13
		Monthly	4,915.73	5,063.07	5,215.60	5,371.60	5,532.80	5,699.20	5,870.80	6,047.60	6,229.60	6,416.80	6,609.20
Legal Assistant..08..58.	08.B08	Hourly	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.89	35.94	37.02	38.13
		Monthly	4,915.73	5,063.07	5,215.60	5,371.60	5,532.80	5,699.20	5,870.80	6,047.60	6,229.60	6,416.80	6,609.20
Management Analyst.I.09..85.	09.B17	Hourly	33.29	34.29	35.32	36.38	37.47	38.59	39.75	40.94	42.17	43.44	44.74
		Monthly	5,770.27	5,943.60	6,122.13	6,305.87	6,494.80	6,688.93	6,890.00	7,096.27	7,309.47	7,529.60	7,754.93
Management Analyst.II.09..96.	09.B21	Hourly	36.08	37.16	38.27	39.42	40.60	41.82	43.07	44.36	45.69	47.06	48.47
		Monthly	6,253.87	6,441.07	6,633.47	6,832.80	7,037.33	7,248.80	7,465.47	7,689.07	7,919.60	8,157.07	8,401.47
Manager.I.09..508.	09.B25	Hourly	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82	50.28	51.79	53.34
		Monthly	6,881.33	7,087.60	7,300.80	7,519.20	7,744.53	7,976.80	8,216.00	8,462.13	8,715.20	8,976.93	9,245.60

**08, 09 Management/Unrepresented
01-Jul-2022 thru 30-Jun-2023
3% Salary Adjustment**

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Manager.II.09..75.	09.B29	Hourly	43.69	45.00	46.35	47.74	49.17	50.65	52.17	53.74	55.35	57.01	58.72
		Monthly	7,572.93	7,800.00	8,034.00	8,274.93	8,522.80	8,779.33	9,042.80	9,314.93	9,594.00	9,881.73	10,178.13
Manager.III.09..122.	09.B35	Hourly	49.65	51.14	52.67	54.25	55.88	57.56	59.29	61.07	62.90	64.79	66.73
		Monthly	8,606.00	8,864.27	9,129.47	9,403.33	9,685.87	9,977.07	10,276.93	10,585.47	10,902.67	11,230.27	11,566.53
Manager, Division..09..861.	09.B37	Hourly	54.79	56.43	58.13	59.87	61.67	63.52	65.43	67.39	69.41	71.49	73.63
		Monthly	9,496.93	9,781.20	10,075.87	10,377.47	10,689.47	11,010.13	11,341.20	11,680.93	12,031.07	12,391.60	12,762.53
Outreach/Education Coordinator.I.09..328.	09.B05	Hourly	25.80	26.57	27.37	28.19	29.04	29.91	30.81	31.73	32.68	33.66	34.67
		Monthly	4,472.00	4,605.47	4,744.13	4,886.27	5,033.60	5,184.40	5,340.40	5,499.87	5,664.53	5,834.40	6,009.47
Outreach/Education Coordinator.II.09..330.	09.B13	Hourly	30.90	31.83	32.78	33.76	34.77	35.81	36.88	37.99	39.13	40.30	41.51
		Monthly	5,356.00	5,517.20	5,681.87	5,851.73	6,026.80	6,207.07	6,392.53	6,584.93	6,782.53	6,985.33	7,195.07
Payroll Specialist..08..24.	08.B06	Hourly	26.51	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	35.64
		Monthly	4,595.07	4,733.73	4,875.87	5,021.47	5,172.27	5,328.27	5,487.73	5,652.40	5,822.27	5,997.33	6,177.60
Program Manager.I.09..71.	09.B19	Hourly	34.57	35.61	36.68	37.78	38.91	40.08	41.28	42.52	43.80	45.11	46.46
		Monthly	5,992.13	6,172.40	6,357.87	6,548.53	6,744.40	6,947.20	7,155.20	7,370.13	7,592.00	7,819.07	8,053.07
Program Manager.II.09..668.	09.B21	Hourly	36.08	37.16	38.27	39.42	40.60	41.82	43.07	44.36	45.69	47.06	48.47
		Monthly	6,253.87	6,441.07	6,633.47	6,832.80	7,037.33	7,248.80	7,465.47	7,689.07	7,919.60	8,157.07	8,401.47
Program Manager.III.09..80.	09.B25	Hourly	39.70	40.89	42.12	43.38	44.68	46.02	47.40	48.82	50.28	51.79	53.34
		Monthly	6,881.33	7,087.60	7,300.80	7,519.20	7,744.53	7,976.80	8,216.00	8,462.13	8,715.20	8,976.93	9,245.60
Supervisor.I.09..7.	09.B13	Hourly	30.90	31.83	32.78	33.76	34.77	35.81	36.88	37.99	39.13	40.30	41.51
		Monthly	5,356.00	5,517.20	5,681.87	5,851.73	6,026.80	6,207.07	6,392.53	6,584.93	6,782.53	6,985.33	7,195.07
Supervisor.II.09..307.	09.B19	Hourly	34.57	35.61	36.68	37.78	38.91	40.08	41.28	42.52	43.80	45.11	46.46
		Monthly	5,992.13	6,172.40	6,357.87	6,548.53	6,744.40	6,947.20	7,155.20	7,370.13	7,592.00	7,819.07	8,053.07
Supervisor.III.09..627.	09.B23	Hourly	37.85	38.99	40.16	41.36	42.60	43.88	45.20	46.56	47.96	49.40	50.88
		Monthly	6,560.67	6,758.27	6,961.07	7,169.07	7,384.00	7,605.87	7,834.67	8,070.40	8,313.07	8,562.67	8,819.20
Supvsr, Police Records Shift..08..402.	08.B11	Hourly	29.83	30.72	31.64	32.59	33.57	34.58	35.62	36.69	37.79	38.92	40.09
		Monthly	5,170.53	5,324.80	5,484.27	5,648.93	5,818.80	5,993.87	6,174.13	6,359.60	6,550.27	6,746.13	6,948.93

06, 11 Police Management
01-Jul-2022 thru 30-Jun-2023
3% Salary Adjustment
Lieutenant - 2% addt'l
Sergeant - 2% addt'l

Class Title	Grade	Rate	7	8	9	10	11
Deputy Police Chief..06..448.	06.F04	Hourly	75.60	77.88	80.22	82.63	85.11
		Monthly	13,104.00	13,499.20	13,904.80	14,322.53	14,752.40
Lieutenant..06..447.	06.F03	Hourly	65.79	67.77	69.81	71.91	74.07
		Monthly	11,403.60	11,746.80	12,100.40	12,464.40	12,838.80
Sergeant..11..446.	11.F01	Hourly	54.05	55.67	57.34	59.07	60.84
		Monthly	9,368.67	9,649.47	9,938.93	10,238.80	10,545.60

**07 Fire Management
01-Jul-2022 thru 30-Jun-2023
3% Salary Adjustment**

Class Title	Grade	Rate	7	8	9	10	11
Asst Fire Chief of Operations..07..1344.	07.D10	Hourly	83.33	85.83	88.41	91.07	93.80
		Monthly	14,443.87	14,877.20	15,324.40	15,785.47	16,256.93
Deputy Fire Chief..07..1345.40	07.D07	Hourly	78.65	81.01	83.44	85.95	88.55
		Monthly	13,632.67	14,041.73	14,462.93	14,898.00	15,348.67

**07 Fire Management
01-Nov-2022 thru 30-Jun-2023
3% Salary Adjustment
(effective at time of annual review)**

Class Title	Grade	Rate	7	8	9	10	11
Asst Fire Chief of Operations..07..1344.	07.D10	Hourly	85.83	88.41	91.07	93.80	96.61
		Monthly	14,877.20	15,324.40	15,785.47	16,256.93	16,745.73
Deputy Fire Chief..07..1345.40	07.D07	Hourly	81.01	83.44	85.95	88.55	91.21
		Monthly	14,041.73	14,462.93	14,898.00	15,348.67	15,809.73

13, 14 - 911 Unrepresented/Management
01-Jul-2022 thru 30-Jun-2023
3% Salary Adjustment

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Manager, Comm Cntr Oper..14..391.	14.V03	Hourly	47.18	48.60	50.06	51.56	53.11	54.70	56.34	58.03	59.77	61.56	63.41
		Monthly	8,177.87	8,424.00	8,677.07	8,937.07	9,205.73	9,481.33	9,765.60	10,058.53	10,360.13	10,670.40	10,991.07
Supvsr, Communications Shift..13..396.	13.U01	Hourly	38.48	39.63	40.82	42.04	43.30	44.60	45.94	47.32	48.74	50.20	51.71
		Monthly	6,669.87	6,869.20	7,075.47	7,286.93	7,505.33	7,730.67	7,962.93	8,202.13	8,448.27	8,701.33	8,963.07