



PARTICIPANTS:

Board Members Present:

Angelo Arredondo, Chair; Krista Gallagher, Vice Chair; Amelia Knight; Kelsey Murray; Cathy Ostrand-Ponsioen; David Rheinholdt; Tricarico Schwartz

Board Members Absent:

Leah Brooks; Bonnie Davidson; Oni Marchbanks; Susan McNaught

Staff:

Gretchen Bennett; Lt. Debra Aguilar

Guests:

ASL Interpretation Team – Tenisa and Hamadi Jackson

1. Call to Order, Welcome and Review of Agenda

The You Tube channel transmission/recording was noted. Chair Arredondo called the meeting to order and welcomed the group. Introductions were shared.

2. Public Comment

Tenisa reported racial discrimination and obscene language spoken to her. She spoke to treatment experienced, noting no one should be treated like that. Commissioners thanked her for her testimony and affirmed desire to ensure she receives justice.

3. Consent Calendar

Commissioner Murray motioned to approve the consent calendar which consisted of the agenda and meeting minutes; Commissioner Knight seconded the motion. The motion was approved unanimously.

4. Action and/or Discussion Items:

a. Core Response Training: The group reviewed the training plan from previous years. The group agreed that quarterly trainings for the full Commission would be appreciated. Suggestion received to add black culture/black community, houseless population. Topics can be added as needed. The group agreed to start with:

A. Cultural understanding and community inclusion, including nonverbal communication, cultural groups, gender and other topics
1.) <i>Intercultural communication/cultural relativism</i>
2.) <i>Effective work with language interpretation</i>

3.) *Privilege, oppression and micro aggressions*

b. Bias Crime and Incident Report: Lt. Aguilar reported no new crime reports and one incident.

c. Complaints Report: Gretchen reported one situation received during the month. Commissioner Murray held space for a person killed by law enforcement.

5. Task Force and Project Updates:

a. Awareness: Chair Ostrand-Ponsioen reported plans to conduct another discrimination survey during April – June. She spoke to interest in getting the word out on the human side of houselessness. The Communication plan was noted. Tabling may resume as activities reopen. Would the commission want to review or reaffirm their past time commitment agreement? Chair Angelo indicated not at this time, but to be thinking ahead in the future as the pandemic changes. In the meantime, if there is an event, Gretchen will send the invitation in case some are comfortable and interested.

b. Equity Asks Report: Gretchen explained a tracker document. A report is coming to City Council 2/24; Gretchen will forward. One item relates to demographics of volunteers who serve on city boards and commissions. The Commission discussed the data. They noted that there are very few people under age 29. A significant number identify as white (54 out of 64). Can the “profession” category be understood further? South Salem is heavily represented.

c. LGBTQIA+ Intersectional Rights: Commissioner Schwartz Safe Spaces program progress. The group is compiling resources, noting they would not be able to also train people but would connect people to local trainers. They noted testimony today highlights the need.

6. Staff Updates: Gretchen noted it is advised to create a separate email for City business as a public official. She pointed to a draft document outlining the HRC 2022 priorities, thanking Commissioner Ostrand-Ponsioen for providing a review. Chair Arredondo welcomed feedback and notes he anticipates providing an update to City Council later this month.

7. Calendar of Events: Noted.

8. Member Remarks and Announcements:

The group returned to the data about demographics of members of boards and commissions. Next is to provide the information to the Boards and Commissions Appointments Committee and identify next steps.

Minutes respectfully presented by staff Gretchen Bennett.