

City of Salem Community Police Review Board
April 13, 2021 6:00 p.m. Digital Meeting Minutes

Members Present: Jodi Sherwood, Chair; Erin Hull, Vice Chair; Steven Rice.

Guests Present: Lt. Bales; Sgt. Riddle; Sgt. Diede; Les Ruark; Dr. Brown; Leah Brooks; Oni Marchbanks; Ryan Botkin.

Staff Present: Gretchen Bennett, Mayor/City Manager's Office, Marc Weinstein, City Attorney's Office

Gretchen provided notification that the meeting is streaming live on You Tube.

1. **Roll Call.** Chair Sherwood welcomed everyone. Introductions were shared. Chair Sherwood provided an overview of the board for those new to the group. Lt Bales noted the formation of a new unit titled Professional Standards and the addition of a second sergeant. Staff gathered statistics previously requested; Gretchen will forward and attach as addendum to meeting notes. Discussion was held about how complaints can be received. Vice Chair Hull encouraged community members to come forward if there are issues.
2. **Public Comment:** Les Ruark discussed connections with youth and police. Lt. Bales provided feedback.
3. **Community Policing Performance Audit Update:** Since October, the work has been ongoing. Chair Sherwood chairs the committee and guest Oni Marchbanks is a member. The committee had a work session with Council and the document will be finalized at the next meeting. Oni Marchbanks focused on next steps.
4. **Approval of Minutes:** Vice Chair Hull moved the approval of the January minutes; Member Rice seconded the motion. The motion was approved unanimously.
5. **Requests for Review:** None received.
6. **Case Review Process:** Chair Sherwood noted the value of neutrality and spoke of representing the community. Gretchen walked through the board bylaws and a sample case review step-by-step guide. Chair Sherwood expressed the importance of people feeling comfortable in the process.
7. **Future Training Topics:** Lt. Bales noted that Sgt Riddle is also the SWAT commander; no specific training topics suggested.
8. **Member Remarks:** Vice Chair Hull asked how to gain information from law enforcement when the ride-alongs are suspended. People can be available to answer questions on

telephone, as one option. Member Rice discussed alternate crisis response.

ADDENDUM: Statistics shared via email per discussion above.

Respectfully Submitted, Gretchen Bennett, Staff Liaison