

Salem Public Library

Strategic Planning Steering Committee: Planning Session 3

September 7, 2022

2:00-5:00 pm

LOCATION: Zoom

<https://coraggiogroup.zoom.us/j/84975807067?pwd=c0FiTWVsNTN1RWtQWk5WTEITWUt4dz09&from=addon>

ATTENDEES

SPL Strategic Planning Steering Committee Members

Kim Carroll, City Librarian

Katherine Daniels, Library Advisory Board Vice Chair

Jackie Leung, Salem City Councilor

Clarissa Maciel-Garibay, Staff Assistant

Piper Martin, Teen Advisory Board Secretary

Cady McManus, Teen advisory Board Co-Coordinator

Keith Norris, Salem Parks and Recreation Advisory Board member

Sonja Somerville, Teen Librarian

Lois Stark, Library Advisory Board Chair

Kate Van Ummersen, Salem Public Library Foundation Executive Director

Carol Voeller, Friends of the Salem Public Library Board Chair

Coraggio Group Facilitators

Sarah Lechner, Principal Consultant

Cara Meyer, Associate Principal Consultant

AGENDA

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| I. Welcome | 2:00-2:15 |
| <ul style="list-style-type: none">• Overview of the day• Committee Member Check-Ins• Review Community Agreements• Equity Lens check-in | |
| II. Draft Reviews | 2:15-2:45 |
| <ul style="list-style-type: none">• Review feedback and proposed updates to:<ul style="list-style-type: none">i. Visionii. Missioniii. Valuesiv. Imperative 1 Objectives and Initiativesv. Report out from Staff Cohort | |

- III. Objective & Initiative Breakout Group Work 2:45-3:20**
- Imperative 2: Center Equity, Diversity, Inclusion and Belonging
 - Imperative 3: Cultivate Connections within our Community
 - Imperative 4: Continue to Evolve Accessible, Innovative Resources and Services
- IV. BREAK 3:20- 3:30**
- V. Objective & Initiative Report Outs and Drafting 3:30-4:40**
- Imperative 2: Center Equity, Diversity, Inclusion and Belonging
 - Imperative 3: Cultivate Connections within our Community
 - Imperative 4: Continue to Evolve Accessible, Innovative Resources and Services
- VI. Public Comment Opportunity 4:40- 4:50**
- VII. Close and Next Steps 4:50- 5:00**
- Talking Points
 - Revisions Session 9/13/22 1:00-4:00