

**02 IAFF**  
**01-Jan-2023 thru 30-Jun-2023**  
**3.5% Salary Adjustment**

| Class Title for 56-Hour/Week:               | Pay Grade | Hourly Wage |       |       |       |       |       | Monthly Salary |          |           |           |           |           |
|---|-----------|-------------|-------|-------|-------|-------|-------|----------------|----------|-----------|-----------|-----------|-----------|
|   |           | 1           | 2     | 3     | 4     | 5     | 6     | 1              | 2        | 3         | 4         | 5         | 6         |
| Battalion Chief..32..1450.                  | 32.C04    |             |       | 41.73 | 43.82 | 46.03 | 48.33 |                |          | 10,126.48 | 10,633.65 | 11,169.95 | 11,728.08 |
| Fire Captain..02..1300.                     | 02.C09    |             |       |       |       | 38.77 | 40.82 |                |          |           |           | 9,408.19  | 9,905.65  |
| Fire Apparatus Operator/Engineer..02..1250. | 02.C50    |             |       | 28.35 | 29.83 | 31.40 | 33.06 |                |          | 6,879.60  | 7,238.75  | 7,619.73  | 8,022.56  |
| Firefighter..02..1100.                      | 02.C10    | 24.57       | 25.88 | 27.23 | 28.66 | 30.17 | 31.75 | 5,962.32       | 6,280.21 | 6,607.81  | 6,954.83  | 7,321.25  | 7,704.67  |

**With 9% Emt-P (\$2.86/hr)**

|                                    |        |       |       |       |       |       |       |          |          |          |          |          |          |
|------------------------------------|--------|-------|-------|-------|-------|-------|-------|----------|----------|----------|----------|----------|----------|
| Fire Apparatus Operator..02..1250. | 02.C50 |       |       | 31.21 | 32.69 | 34.26 | 35.92 |          |          | 7,573.63 | 7,932.77 | 8,313.76 | 8,716.59 |
| Firefighter..02..1100.             | 02.C10 | 27.43 | 28.74 | 30.09 | 31.52 | 33.03 | 34.61 | 6,656.35 | 6,974.24 | 7,301.84 | 7,648.85 | 8,015.28 | 8,398.69 |

**For OT, rate = 50.38 hrs/week**

|   |        |       |       |       |       |       |       |
|---|--------|-------|-------|-------|-------|-------|-------|
| Battalion Chief..32..1450.                  | 32.C04 |       |       | 69.58 | 73.06 | 76.75 | 80.58 |
| Fire Captain..02..1300.                     | 02.C09 |       |       |       |       | 64.64 | 68.06 |
| Fire Apparatus Operator/Engineer..02..1250. | 02.C50 |       |       | 47.27 | 49.74 | 52.35 | 55.12 |
| Firefighter..02..1100.                      | 02.C10 | 40.97 | 43.15 | 45.40 | 47.79 | 50.30 | 52.94 |

**For OT with 9% Emt-P (\$4.77/hr) = 50.38 hrs/week**

|                                    |        |       |       |       |       |       |       |
|------------------------------------|--------|-------|-------|-------|-------|-------|-------|
| Fire Apparatus Operator..02..1250. | 02.C50 |       |       | 52.04 | 54.51 | 57.12 | 59.89 |
| Firefighter..02..1100.             | 02.C10 | 45.73 | 47.92 | 50.17 | 52.55 | 55.07 | 57.71 |

**Base Rate Cash Out**

|   |        |       |       |       |       |       |       |
|---|--------|-------|-------|-------|-------|-------|-------|
| Battalion Chief..32..1450.                  | 32.C04 |       |       | 46.38 | 48.71 | 51.16 | 53.72 |
| Fire Captain..02..1300.                     | 02.C09 |       |       |       |       | 43.09 | 45.37 |
| Fire Apparatus Operator/Engineer..02..1250. | 02.C50 |       |       | 31.51 | 33.16 | 34.90 | 36.75 |
| Firefighter..02..1100.                      | 02.C10 | 27.31 | 28.77 | 30.27 | 31.86 | 33.54 | 35.29 |

Employees will be eligible for progression from step one (1) through step six (6) in increments of six (6) months, twelve (12) months, twenty-four (24) months, thirty-six (36) months, and forty-eight (48) months.

**02 IAFF**  
**01-Jan-2023 thru 30-Jun-2023**  
**3.5% Salary Adjustment**

| Class Title for 40-Hour/Week:     | Pay Grade | Hourly Wage |       |       |       |       |       | Monthly Salary |          |          |          |          |           |
|-----------------------------------|-----------|-------------|-------|-------|-------|-------|-------|----------------|----------|----------|----------|----------|-----------|
|                                   |           | 1           | 2     | 3     | 4     | 5     | 6     | 1              | 2        | 3        | 4        | 5        | 6         |
| Deputy Fire Marshal 40..02..1780. | 02.C93    | 43.18       | 45.34 | 47.61 | 49.99 | 52.49 | 55.11 | 7,484.53       | 7,858.93 | 8,252.40 | 8,664.93 | 9,098.27 | 9,552.40  |
| Deputy Fire Marshal..02..1560.    | 02.C93    | 43.18       | 45.34 | 47.61 | 49.99 | 52.49 | 55.11 | 7,484.53       | 7,858.93 | 8,252.40 | 8,664.93 | 9,098.27 | 9,552.40  |
| Deputy Fire Mar, Sr..02..1570.    | 02.C95    |             |       |       |       |       | 63.38 |                |          |          |          |          | 10,985.87 |
| EMS Coordinator..02..1730.        | 02.C99    |             |       |       |       | 57.15 | 60.58 |                |          |          |          | 9,906.00 | 10,500.53 |
| EMS Trainer..02..1750.            | 02.C99    |             |       |       |       | 57.15 | 60.58 |                |          |          |          | 9,906.00 | 10,500.53 |
| Training Officer..02..1650.       | 02.C99    |             |       |       |       | 57.15 | 60.58 |                |          |          |          | 9,906.00 | 10,500.53 |