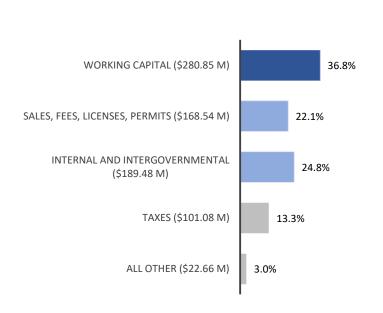
This financial summary provides FY 2022 year-end results that include July 2021 through June 2022. Notable occurrences are identified, described, and graphically illustrated through budget-to-actual and actual-to-actual comparisons. In addition, many comparisons extend to multiple fiscal years to augment context for FY 2022 activity.

Citywide Results - All Funds

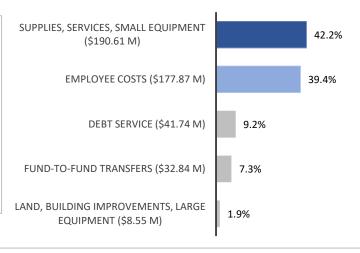
Total Resources of \$762.6 Million



This view of Citywide resources reveals the prominence of Working Capital—or cash-on-hand—at 41.2 percent of all resources. *Taxes* include property tax for General Fund operations and levies to pay debt service on voter-approved general obligation bonds, transient occupancy tax, and local marijuana sales tax. The category with Sales, Fees includes consumer-paid fees for water / sewer, franchise fees, building permits, and system development charges. *Internal* and Intergovernmental includes employer-paid insurance premiums, state shared revenues, and grants.

Total Expenditures of \$451.61 Million

Everything associated with the cost of more than 1,297 full-time equivalent employees—wages, overtime, insurances, and retirement benefits—is included in *Employee Costs*. The category of *Supplies, Services, Small Equipment* includes \$108.9 million of the total in just four of the City's 25 funds—Capital Improvements, Self Insurance Risk, Self Insurance Benefits, and Utility.



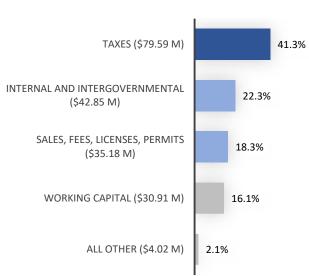
BY THE NUMBERS Expenditures

Total personnel expenditures increased by 5.52 percent year over year. The increase in total expenditures is influenced by both anticipated cost escalators and mid year adjustments, such as labor contract / market adjustments to salaries, the corresponding increase to PERS expense, and health benefits expense. Materials and services experienced an decrease in expenditures due to the completion of several large construction projects like the Police Facility and the Salem Public Library.

This financial summary provides FY 2022 year-end results that include July 2021 through June 2022. Notable occurrences are identified, described, and graphically illustrated through budget-to-actual and actual-to-actual comparisons. In addition, many comparisons extend to multiple fiscal years to augment context for FY 2022 activity.

General Fund Results

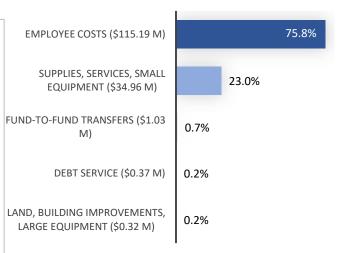
Total Resources of \$192.55 Million



Total resources for FY 2022 in the General Fund equal \$192.55 million, representing \$30.91 million in working capital and \$161.64 million in new revenues. Property taxes account for \$77.82 million in the category, *Taxes*, with the remaining \$1.77 million from the City's sales tax on marijuana. Sales, Fees, Licenses, Permits includes over \$19.95 million in franchise fees, \$7.5 million from the City's operation fee, \$2 million in planningrelated revenues, and \$219,960 from the City's ambulance contractor. Internal charges, including the cost for support services assessed to other City funds for services housed in the General Fund—such as Legal, Human Resources, Finance, and Information Technology—provide \$16.4 million of the \$42.85 million for the *Internal and Intergovernmental* category. Revenues shared by the State of Oregon add another \$7.48 million. All Other revenue includes over \$661 thousand in parking fines and over \$981 thousand in court fines.

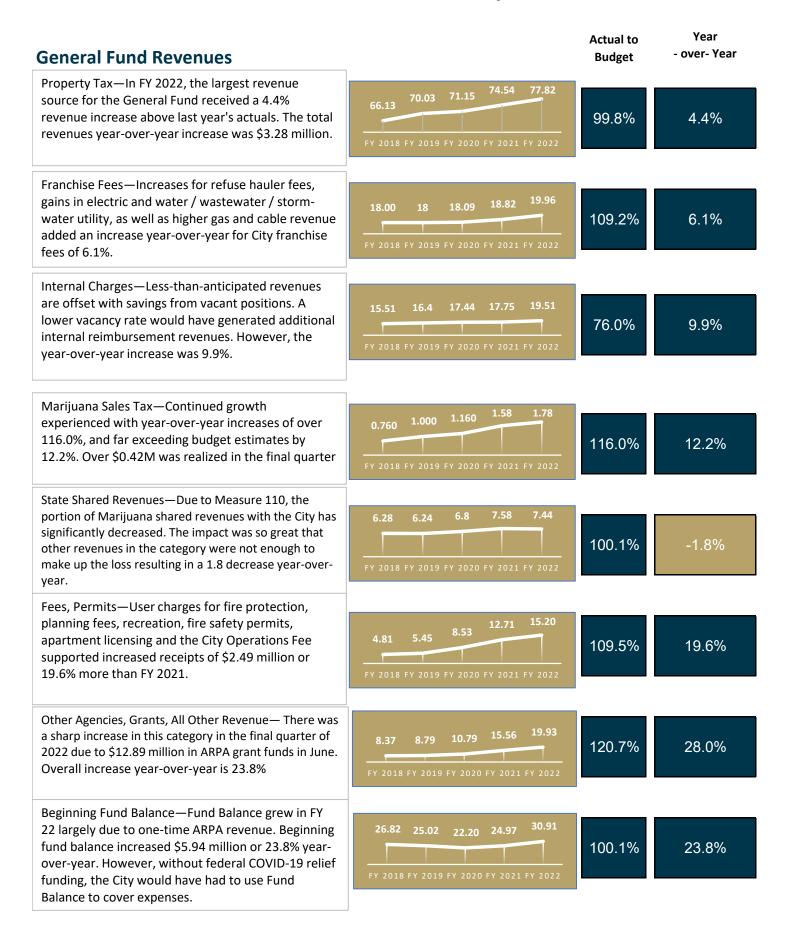
Total Expenditures of \$151.87 Million

The City's General Fund maintains the services of fire emergency response, municipal court, parks maintenance, police, multi-generational recreation programs, long range and current planning, code enforcement, social services program aid, Salem Public Library, and the support services that benefit all City departments and funds. At year end, expenditures for these services equaled \$151.87 million, representing a 6.50 percent increase over FY 2021. Additionally, federal and state grant funding provided aid for costs associated with the COVID-19 pandemic and sheltering in the community. Once grant funding is completely expended, the City will need to look toward new revenue options or a reduction in other services to continue these programs.



Future Outlook

With the influx of federal and state funding for the COVID-19 pandemic, the General Fund was able to remain financially solvant by replacing lost revenues due to the pandemic such as parking revenues and paying for increased costs as a result of the pandemic like Fire Department overtime. Monies were also used to aid in the sheltering projects like safe park programs, micro shelters and community organization grants. In order to maintain a healthy General Fund balance, new funding will be needed to continue these new programs once federal and state grants are fully expended.



General Fund Expenditures by Department

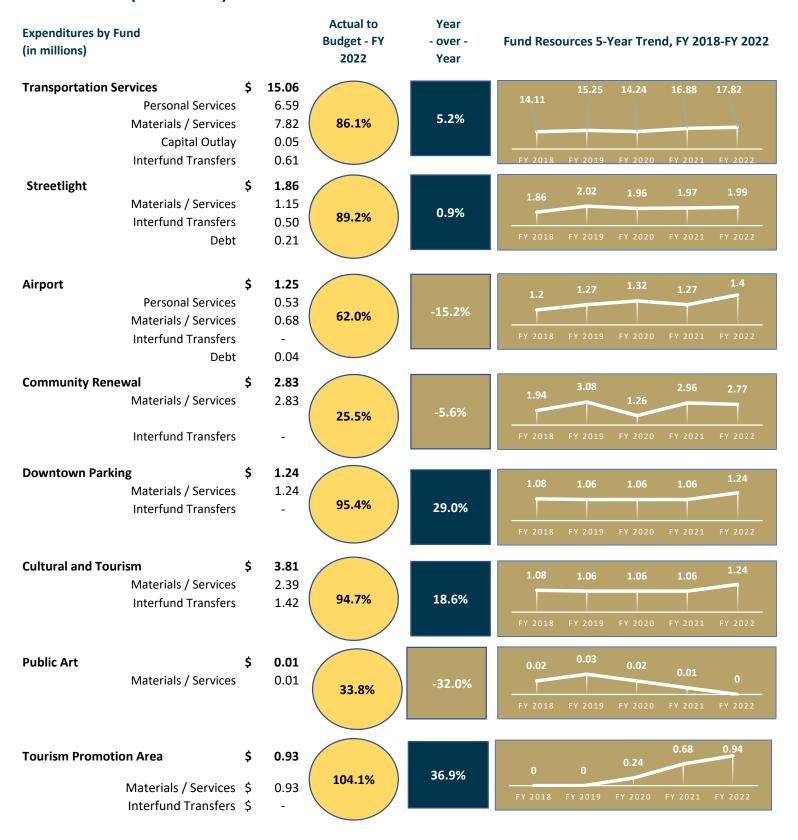
Expenditures by Department (in millions)	Personal Services	Materials Services	Capital Outlay	Interfund Transfers	Debt	Actual to Budget	Year - over- Year
Mayor & Council	\$ -	\$ 0.24	\$ -	\$ -	\$ -	95.1%	38.5%
Municipal Court	1.58	0.72	-	-	-	97.8%	23.4%
City Manager	1.35	0.15	-	-	-	84.7%	23.0%
Human Resources	1.60	0.40	-	-	-	94.2%	18.5%
Legal	2.48	0.11	-	-	-	91.1%	8.9%
Finance	3.60	0.29	-	-	-	90.7%	6.7%
Parks and Recreation	5.93	5.05	0.08	0.06	-	95.4%	-2.1%
Facilities Services	3.16	1.45	0.003	0.12	-	93.1%	7.1%
Community Development	3.98	0.67	-	0.01	-	94.9%	-0.6%
Library	3.99	0.96	-	-	-	86.8%	6.2%
Police	40.34	10.00	0.14	-	-	97.4%	6.6%
Fire	35.40	4.74	-	-	-	99.6%	6.0%
Information Technology	8.32	1.63	0.15	-	-	95.2%	6.8%
Non Departmental	0.04	7.30	-	0.71	0.37	63.7%	22.0%
Urban Development	3.42	1.26	(0.05)	0.14	-	82.8%	-2.9%
Total Expenditures	\$ 115.19	\$ 34.96	\$ 0.32	\$ 1.03	\$ 0.37		

BY THE NUMBERS

Expenditures

General Funded FY 2022 year-end expenditures totaled \$151.87 million which is \$10.8 million or 6.7 percent lower than the adopted budget. The 6.5 percent year-over-year increase in total is influenced by cost escalators, such as labor contract / mid-year market adjustments to salaries, the corresponding increase to PERS expense, and health benefits expense. Differences are also influenced by changes in position vacancy rates and the timing of materials and services expenses. Increase in Fund Balance is a result of both one-time federal COVID funding and \$10.8 million of departmental savings.

CITY OF SALEM FINANCIAL SUMMARY YEAR END / FY 2022 Other Funds (in millions)



Other Funds (in millions)

Other Funds (in millions) Expenditures by Fund (in millions)		Actual to Budget - FY 2022	Year - over - Year	Fund Resources 5-Year Trend, FY 2018-FY 2022
Parking Leasehold Materials / Services Interfund Transfers		63.5%	6.0%	0.49 0.54 0.61 0.6 0.6 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Building and Safety Personal Services Materials / Services Interfund Transfers	1.37	88.3%	8.0%	5.85 6.72 7.69 6.96 7.36 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Traffic Safety Personal Services Materials / Services Interfund Transfers	0.78	99.8%	73.6%	0.00 0.00 0.58 0.99 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
General Debt Debt	\$ 22.05 22.05	97.8%	-55.3%	18.79 21.46 20.57 22.97 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Capital Improvements Materials / Services Capital Outlay Interfund Transfers	2.97	30.8%	-51.8%	127.61 94.74 34.4 31.96 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Extra Capacity Facilities Materials / Services Capital Outlay Interfund Transfers	0.23	15.4%	-35.1%	11.75 13.33 16.11 16.03 13.23 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Development Districts Materials / Services Interfund Transfers		23.1%	163.8%	1.44 1.06 1.01 2.25 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022
Utility Personal Services Materials / Services Capital Outlay Interfund Transfers Debt	33.46 1.61 20.13	91.1%	2.3%	169.98 106.61 109.3 114.68 118.58 FY 2018 FY 2019 FY 2020 FY 2021 FY 2022

CITY OF SALEM FINANCIAL SUMMARY YEAR END / FY 2022 Other Funds (in millions)

