

# 08, 09 Management/Unrepresented

## 25-Sep-2023 thru 30-Jun-2024

### 5% Salary Adjustment continued

Job Classification Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Assistant Director..09..558.	09.B39	Hourly	60.44	62.25	64.12	66.05	68.03	70.07	72.17	74.33	76.56	78.86	81.22
		Monthly	10,476.27	10,790.00	11,114.13	11,448.67	11,791.87	12,145.47	12,509.47	12,883.87	13,270.40	13,669.07	14,078.13
City Engineer..09..120.	09.B39	Hourly	60.44	62.25	64.12	66.05	68.03	70.07	72.17	74.33	76.56	78.86	81.22
		Monthly	10,476.27	10,790.00	11,114.13	11,448.67	11,791.87	12,145.47	12,509.47	12,883.87	13,270.40	13,669.07	14,078.13
City Librarian..09..310.	09.B39	Hourly	60.44	62.25	64.12	66.05	68.03	70.07	72.17	74.33	76.56	78.86	81.22
		Monthly	10,476.27	10,790.00	11,114.13	11,448.67	11,791.87	12,145.47	12,509.47	12,883.87	13,270.40	13,669.07	14,078.13
Deputy City Attorney..09..62.	09.B39	Hourly	60.44	62.25	64.12	66.05	68.03	70.07	72.17	74.33	76.56	78.86	81.22
		Monthly	10,476.27	10,790.00	11,114.13	11,448.67	11,791.87	12,145.47	12,509.47	12,883.87	13,270.40	13,669.07	14,078.13
Deputy City Surveyor..09..109.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Engineer.1.09..176.	09.B23	Hourly	39.74	40.94	42.17	43.43	44.73	46.07	47.46	48.89	50.36	51.87	53.42
		Monthly	6,888.27	7,096.27	7,309.47	7,527.87	7,753.20	7,985.47	8,226.40	8,474.27	8,729.07	8,990.80	9,259.47
Engineer.2.09..177.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Engineer.3.09..178.	09.B31	Hourly	47.48	48.91	50.38	51.89	53.45	55.05	56.70	58.40	60.15	61.96	63.82
		Monthly	8,229.87	8,477.73	8,732.53	8,994.27	9,264.67	9,542.00	9,828.00	10,122.67	10,426.00	10,739.73	11,062.13
Engineer.4.09..179.	09.B34	Hourly	50.62	52.14	53.71	55.31	56.97	58.68	60.45	62.27	64.13	66.06	68.04
		Monthly	8,774.13	9,037.60	9,309.73	9,587.07	9,874.80	10,171.20	10,478.00	10,793.47	11,115.87	11,450.40	11,793.60
Engineer.5.09..180.	09.B36	Hourly	53.71	55.31	56.97	58.68	60.45	62.27	64.13	66.06	68.04	70.08	72.18
		Monthly	9,309.73	9,587.07	9,874.80	10,171.20	10,478.00	10,793.47	11,115.87	11,450.40	11,793.60	12,147.20	12,511.20
Executive Assistant..08..48.	08.B08	Hourly	29.78	30.67	31.59	32.54	33.52	34.52	35.56	36.63	37.74	38.87	40.04
		Monthly	5,161.87	5,316.13	5,475.60	5,640.27	5,810.13	5,983.47	6,163.73	6,349.20	6,541.60	6,737.47	6,940.27
Fiscal Analyst, Senior..09..98.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Human Resources Business Partner..09..73.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Human Resources Asst..08..67.	08.B02	Hourly	27.30	28.12	28.96	29.83	30.72	31.65	32.59	33.57	34.58	35.62	36.69
		Monthly	4,732.00	4,874.13	5,019.73	5,170.53	5,324.80	5,486.00	5,648.93	5,818.80	5,993.87	6,174.13	6,359.60
Human Resources Spec..08..79.	08.B10	Hourly	30.69	31.62	32.56	33.54	34.55	35.58	36.66	37.76	38.89	40.06	41.25
		Monthly	5,319.60	5,480.80	5,643.73	5,813.60	5,988.67	6,167.20	6,354.40	6,545.07	6,740.93	6,943.73	7,150.00
Legal Assistant..08..58.	08.B08	Hourly	29.78	30.67	31.59	32.54	33.52	34.52	35.56	36.63	37.74	38.87	40.04
		Monthly	5,161.87	5,316.13	5,475.60	5,640.27	5,810.13	5,983.47	6,163.73	6,349.20	6,541.60	6,737.47	6,940.27
Management Analyst.I.09..85.	09.B17	Hourly	34.95	36.00	37.09	38.20	39.34	40.52	41.74	42.99	44.28	45.61	46.98
		Monthly	6,058.00	6,240.00	6,428.93	6,621.33	6,818.93	7,023.47	7,234.93	7,451.60	7,675.20	7,905.73	8,143.20
Management Analyst.II.09..96.	09.B21	Hourly	37.88	39.02	40.18	41.39	42.63	43.91	45.22	46.58	47.97	49.41	50.89
		Monthly	6,565.87	6,763.47	6,964.53	7,174.27	7,389.20	7,611.07	7,838.13	8,073.87	8,314.80	8,564.40	8,820.93
Manager.I.09..508.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Manager.II.09..75.	09.B29	Hourly	45.87	47.25	48.67	50.13	51.63	53.18	54.78	56.43	58.12	59.86	61.66
		Monthly	7,950.80	8,190.00	8,436.13	8,689.20	8,949.20	9,217.87	9,495.20	9,781.20	10,074.13	10,375.73	10,687.73

## 08, 09 Management/Unrepresented

**25-Sep-2023 thru 30-Jun-2024**

*5% Salary Adjustment continued*

Class Title	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11
Manager.III.09..122.	09.B35	Hourly	52.13	53.70	55.30	56.96	58.67	60.44	62.25	64.12	66.05	68.03	70.07
		Monthly	9,035.87	9,308.00	9,585.33	9,873.07	10,169.47	10,476.27	10,790.00	11,114.13	11,448.67	11,791.87	12,145.47
Manager, Division..09..861.	09.B37	Hourly	57.53	59.25	61.04	62.86	64.75	66.70	68.70	70.76	72.88	75.06	77.31
		Monthly	9,971.87	10,270.00	10,580.27	10,895.73	11,223.33	11,561.33	11,908.00	12,265.07	12,632.53	13,010.40	13,400.40
Outreach/Education Coordinator.I.09..328.	09.B05	Hourly	27.09	27.90	28.74	29.60	30.49	31.41	32.35	33.32	34.31	35.34	36.40
		Monthly	4,695.60	4,836.00	4,981.60	5,130.67	5,284.93	5,444.40	5,607.33	5,775.47	5,947.07	6,125.60	6,309.33
Outreach/Education Coordinator.II.09..330.	09.B13	Hourly	32.45	33.42	34.42	35.45	36.51	37.60	38.72	39.89	41.09	42.32	43.59
		Monthly	5,624.67	5,792.80	5,966.13	6,144.67	6,328.40	6,517.33	6,711.47	6,914.27	7,122.27	7,335.47	7,555.60
Payroll Specialist..08..24.	08.B06	Hourly	27.84	28.68	29.54	30.42	31.33	32.28	33.24	34.24	35.27	36.33	37.42
		Monthly	4,825.60	4,971.20	5,120.27	5,272.80	5,430.53	5,595.20	5,761.60	5,934.93	6,113.47	6,297.20	6,486.13
Program Manager.I.09..71.	09.B19	Hourly	36.30	37.39	38.51	39.67	40.86	42.08	43.34	44.65	45.99	47.37	48.78
		Monthly	6,292.00	6,480.93	6,675.07	6,876.13	7,082.40	7,293.87	7,512.27	7,739.33	7,971.60	8,210.80	8,455.20
Program Manager.II.09..668.	09.B21	Hourly	37.88	39.02	40.18	41.39	42.63	43.91	45.22	46.58	47.97	49.41	50.89
		Monthly	6,565.87	6,763.47	6,964.53	7,174.27	7,389.20	7,611.07	7,838.13	8,073.87	8,314.80	8,564.40	8,820.93
Program Manager.III.09..80.	09.B25	Hourly	41.69	42.93	44.23	45.55	46.91	48.32	49.77	51.26	52.79	54.38	56.01
		Monthly	7,226.27	7,441.20	7,666.53	7,895.33	8,131.07	8,375.47	8,626.80	8,885.07	9,150.27	9,425.87	9,708.40
Supervisor.I.09..7.	09.B13	Hourly	32.45	33.42	34.42	35.45	36.51	37.60	38.72	39.89	41.09	42.32	43.59
		Monthly	5,624.67	5,792.80	5,966.13	6,144.67	6,328.40	6,517.33	6,711.47	6,914.27	7,122.27	7,335.47	7,555.60
Supervisor.II.09..307.	09.B19	Hourly	36.30	37.39	38.51	39.67	40.86	42.08	43.34	44.65	45.99	47.37	48.78
		Monthly	6,292.00	6,480.93	6,675.07	6,876.13	7,082.40	7,293.87	7,512.27	7,739.33	7,971.60	8,210.80	8,455.20
Supervisor.III.09..627.	09.B23	Hourly	39.74	40.94	42.17	43.43	44.73	46.07	47.46	48.89	50.36	51.87	53.42
		Monthly	6,888.27	7,096.27	7,309.47	7,527.87	7,753.20	7,985.47	8,226.40	8,474.27	8,729.07	8,990.80	9,259.47
Supvsr, Police Records Shift..08..402.	08.B11	Hourly	31.32	32.26	33.22	34.22	35.25	36.31	37.40	38.52	39.68	40.87	42.09
		Monthly	5,428.80	5,591.73	5,758.13	5,931.47	6,110.00	6,293.73	6,482.67	6,676.80	6,877.87	7,084.13	7,295.60

**06, 11 Police Management  
01-Jul-2023 thru 30-Jun-2024  
5% Salary Adjustment**

Class Title	Pay Grade		7	8	9	10	11
Deputy Police Chief..06..448.	06.F04	Hourly Monthly	81.76 14,171.73	84.23 14,599.87	86.76 15,038.40	89.37 15,490.80	92.05 15,955.33
Lieutenant..06..447.	06.F03	Hourly Monthly	71.15 12,332.67	73.29 12,703.60	75.50 13,086.67	77.77 13,480.13	80.10 13,884.00
Sergeant..11..446.	11.F01	Hourly Monthly	58.45 10,131.33	60.21 10,436.40	62.02 10,750.13	63.88 11,072.53	65.80 11,405.33

**07 Fire Management**  
**01-Jul-2023 thru 30-Jun-2024**  
**5% Salary Adjustment**

<b>Class Title</b>	<b>Pay Grade</b>		<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
Asst Fire Chief of Operations..07..1344.	07.D10	Hourly Monthly	90.13 15,622.53	92.83 16,090.53	95.62 16,574.13	98.56 17,083.73	101.52 17,596.80
Deputy Fire Chief..07..1345.40	07.D07	Hourly Monthly	85.09 14,748.93	87.64 15,190.93	90.27 15,646.80	92.98 16,116.53	95.77 16,600.13

**13 - 911 Unrepresented/Management**  
**01-Jul-2023 thru 30-Jun-2024**  
**5% Salary Adjustment**

Class Title	Grade	Rate	7	8	9	10	11
Supvsr, Communications Shift..13..396.	13.U01	Hourly	50.68	52.20	53.77	55.39	57.05
		Monthly	8,784.53	9,048.00	9,320.13	9,600.93	9,888.67