

02 IAFF
01-Jul-2023 thru 30-Jun-2024
3% Salary Adjustment

Class Title for 56-Hour/Week:	Pay Grade	Hourly					Monthly				
		2	3	4	5	6	2	3	4	5	6
Battalion Chief..32..1450.	32.C04		42.98	45.13	47.41	49.78		10,429.81	10,951.55	11,504.83	12,079.95
Fire Captain..02..1300.	02.C09				39.93	42.04				9,689.68	10,201.71
Fire Apparatus Operator/Engineer..02..1250.	02.C50		29.20	30.72	32.34	34.05		7,085.87	7,454.72	7,847.84	8,262.80
Firefighter..02..1100.	02.C10	26.66	28.05	29.52	31.08	32.70	6,469.49	6,806.80	7,163.52	7,542.08	7,935.20

With 10% Emt-P (\$3.27/hr)	Pay Grade	Hourly					Monthly				
		2	3	4	5	6	2	3	4	5	6
Fire Apparatus Operator..02..1250.	02.C50		32.47	33.99	35.61	37.32		7,879.39	8,248.24	8,641.36	9,056.32
Firefighter..02..1100.	02.C10	29.93	31.32	32.79	34.35	35.97	7,263.01	7,600.32	7,957.04	8,335.60	8,728.72

For O.T. rate = 50.38 hrs/week	Pay Grade	Overtime (1.5x) Kelly Hourly					Emergency Callback (2x) Kelly Hourly				
		2	3	4	5	6	2	3	4	5	6
Battalion Chief..32..1450.	32.C04		71.66	75.25	79.05	83.00		95.55	100.33	105.40	110.67
Fire Captain..02..1300.	02.C09				66.58	70.10				88.77	93.46
Fire Apparatus Operator/Engineer..02..1250.	02.C50		48.69	51.22	53.92	56.77		64.91	68.29	71.90	75.70
Firefighter..02..1100.	02.C10	44.45	46.77	49.22	51.82	54.52	59.27	62.36	65.63	69.09	72.70

For O.T. with 10% Emt-P = 50.38 hrs/week	Pay Grade	Overtime (1.5x) Kelly Hourly					Emergency Callback (2x) Kelly Hourly				
		2	3	4	5	6	2	3	4	5	6
Fire Apparatus Operator..02..1250.	02.C50		54.14	56.67	59.38	62.23		72.18	75.56	79.16	82.97
Firefighter..02..1100.	02.C10	49.91	52.22	54.67	57.28	59.98	66.54	69.63	72.90	76.36	79.96

Base Rate Cash Out = 50.38 hrs/week	Pay Grade	Kelly Hourly				
		2	3	4	5	6
Battalion Chief..32..1450.	32.C04		47.77	50.16	52.70	55.33
Fire Captain..02..1300.	02.C09				44.38	46.73
Fire Apparatus Operator/Engineer..02..1250.	02.C50		32.46	34.15	35.95	37.85
Firefighter..02..1100.	02.C10	29.63	31.18	32.81	34.55	36.35

Employees will be eligible for progression from step one (1) through step six (6) in increments of six (6) months, twelve (12) months, twenty-four (24) months, thirty-six (36) months, and forty-eight (48) months.

EMS/Fire Training Class Title for 40-Hour/Week:	Pay Grade	Hourly		Monthly	
		Step 5 T/S Capt	Step 6 T/S Capt + 6%	Step 5 T/S Capt	Step 6 T/S Capt + 6%
EMS Coordinator..02..1730.	02.C99	65.42	69.35	11,339.47	12,020.67
EMS Trainer..02..1750.	02.C99	65.42	69.35	11,339.47	12,020.67
Training Officer..02..1650.	02.C99	65.42	69.35	11,339.47	12,020.67

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Class Title for 40-Hour/Week:	Pay Grade	Hourly Wage						Monthly Salary					
		1	2	3	4	5	6	1	2	3	4	5	6
Deputy Fire Marshal 40..02..1780.	02.C93	44.48	46.70	49.04	51.49	54.06	56.76	7,709.87	8,094.67	8,500.27	8,924.93	9,370.40	9,838.40
Deputy Fire Marshal..02..1560.	02.C93	44.48	46.70	49.04	51.49	54.06	56.76	7,709.87	8,094.67	8,500.27	8,924.93	9,370.40	9,838.40
Deputy Fire Mar, Sr..02..1570.	02.C95						65.28						11,315.20