

03 AFSCME - City
FLSA Non-Exempt (Hourly)
01-JUL-2023 thru 30-JUN-2024
3% Salary Adjustment

Job Classification	Pay Grade	HOURLY RATE					
		1	2	3	4	5	6
Accountant..03..32.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Accounts Specialist.Sr.03..27.	03.A19	26.78	27.78	28.92	30.11	31.32	32.56
Acctg Assistant..03..26.	03.A17	24.68	25.72	26.78	27.78	28.92	30.11
Admin Analyst.I.03..88.	03.A19	26.78	27.78	28.92	30.11	31.32	32.56
Admin Analyst.II.03..89.	03.A23	31.32	32.56	33.81	35.33	36.81	38.32
Airport Maint Oper..03..691.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Buyer..03..49.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
CADD Technician..03..111.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Civil Eng Asst..03..110.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Clerk-Messenger..03..40.	03.A08	18.69	19.25	20.10	20.80	21.50	22.37
Code Enforcement Officer, Sr..03..143.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
Code Enforcement Officer.1.03..157.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Code Enforcement Officer.2.03..140.	03.A23	31.32	32.56	33.81	35.33	36.81	38.32
Communications Systems Tech..03..659.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
Community Svcs Liaison.I.03..164.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
Community Svcs Liaison.II.03..165.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Court Op Spec, Senior..03..11.	03.A17	24.68	25.72	26.78	27.78	28.92	30.11
Court Operations Spec..03..10.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Crime Analyst..03..407.	03.A26	35.33	36.81	38.32	39.97	41.66	43.33
Custodial Worker.I.03..601.	03.A09	18.50	19.13	19.92	20.60	21.34	22.11
Custodial Worker.II.03..602.	03.A12	20.60	21.34	22.11	22.92	23.74	24.68
Customer Service Spec.1.03..25	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Customer Service Spec.2.03..225	03.A17	24.68	25.72	26.78	27.78	28.92	30.11
Dept Tech Support Analyst.I.03..182.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
Dept Tech Support Technician..03..181.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Electrician.1.03..538.	03.A27	36.81	38.32	39.97	41.66	43.33	45.06
Electrician.2.03..536.	03.A29	39.97	41.66	43.33	45.06	47.09	49.17
Engineering Associate..03..175.	03.A27	36.81	38.32	39.97	41.66	43.33	45.06
Engr Tech.II.03..102.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
Engr Tech.III.03..103.	03.A23	31.32	32.56	33.81	35.33	36.81	38.32
Environ Compliance Spec..03..506.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Environ Compliance Tech..03..507.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
Facility HVAC Tech..03..606.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Facility Maint Tech..03..603.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
Facility Maintenance Technician.I.03..612.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
Fleet Svc Lead Technician..03..663.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Fleet Svc Technician..03..664.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
Flow Monitoring Analyst..03..113.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Flow Monitoring Oper..03..512.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Flow Monitoring Tech..03..115.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
GIS Analyst..03..893.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
GIS Eng Tech..03..105.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
GIS Technician..03..834.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81

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Graphic Designer..03..19.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
Information Tech Spec..03..854.	03.A27	36.81	38.32	39.97	41.66	43.33	45.06
Inspector I..03..150.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
Inspector II..03..131.	03.A26	35.33	36.81	38.32	39.97	41.66	43.33
Inspector III..03..144.	03.A27	36.81	38.32	39.97	41.66	43.33	45.06
Inspector, Senior..03..136.	03.A29	39.97	41.66	43.33	45.06	47.09	49.17
Instrument Tech..03..504.	03.A26	35.33	36.81	38.32	39.97	41.66	43.33
Laboratory Tech.I.03..547.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
Laboratory Tech.II.03..546.	03.A23	31.32	32.56	33.81	35.33	36.81	38.32
Laborer..03..620.	03.A09	18.50	19.13	19.92	20.60	21.34	22.11
Librarian, Senior..03..311.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Librarian..03..306.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Library Assistant, Senior..03..312.	03.A17	24.68	25.72	26.78	27.78	28.92	30.11
Library Assistant..03..304.	03.A13	21.34	22.11	22.92	23.74	24.68	25.72
Natural Infrastructure Spec..03..95.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Network Technician..03..830.	03.A33	32.91	34.56	36.21	38.08	39.98	41.99
Office Assistant..03..5.	03.A12	20.60	21.34	22.11	22.92	23.74	24.68
PW Communications Dispatcher..03..9.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
PW Crew Leader..03..516.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
PW Facility Maint Oper..03..549.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
PW Maint Oper.I.03..631.	03.A14	22.11	22.92	23.74	24.68	25.72	26.78
PW Maint Oper.II.03..641.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
PW Signs & Markings Worker..03..531.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
Parking Enforcement Offcr..03..52.	03.A13	21.34	22.11	22.92	23.74	24.68	25.72
Parking Meter Tech..03..650.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Parks Maint Operator..03..361.	03.A17	24.68	25.72	26.78	27.78	28.92	30.11
Parks Project Coord..03..341.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
Parts & Supply Clerk..03..46.	03.A13	21.34	22.11	22.92	23.74	24.68	25.72
Permit Specialist..03..2.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
Permit Tech..03..68.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Planner.I.03..198.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Planner.II.03..200.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
Plans Examiner.I.03..138.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Plans Examiner.II.03..139.	03.A27	36.81	38.32	39.97	41.66	43.33	45.06
Police Evidence & Prop Tech..03..404.	03.A19	26.78	27.78	28.92	30.11	31.32	32.56
Police Records Tech..03..401.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Program Coordinator..03..205.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Project Leader.I.03..517.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Project Leader.II.03..617.	03.A26	35.33	36.81	38.32	39.97	41.66	43.33
Reprographics Spec..03..42.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Residential Plans Examiner..03..142.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Security Officer..03..37.	03.A09	18.50	19.13	19.92	20.60	21.34	22.11
Signal Technician..03..658.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81

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Staff Assistant.I.03..12.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
Systems Tech..03..522.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Telecommunications Tech..03..91.	03.A19	26.78	27.78	28.92	30.11	31.32	32.56
Telephone Report Spec, Sr..03..387.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Telephone Report Spec..03..388.	03.A16	23.74	24.68	25.72	26.78	27.78	28.92
Traffic Tech, Senior..03..118.	03.A22	30.11	31.32	32.56	33.81	35.33	36.81
Traffic Tech..03..117.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
Tree Trimmer..03..340.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Utility Field Representative.03..503.	03.A18	25.72	26.78	27.78	28.92	30.11	31.32
Utility Meter Reader..03..514.	03.A15	22.92	23.74	24.68	25.72	26.78	27.78
WTP Operator.1.03..550.	03.A20	27.78	28.92	30.11	31.32	32.56	33.81
WTP Operator.2.03..553.	03.A23	31.32	32.56	33.81	35.33	36.81	38.32
WTP Operator.3.03..561.	03.A25	33.81	35.33	36.81	38.32	39.97	41.66
WTP Tech.I.03..556.	03.A21	28.92	30.11	31.32	32.56	33.81	35.33
WTP Tech.II.03..552.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97
Water Qual Tech..03..123.	03.A19	26.78	27.78	28.92	30.11	31.32	32.56
Water Treatment Oper..03..515.	03.A24	32.56	33.81	35.33	36.81	38.32	39.97

10 AFSCME - City
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3% Salary Adjustment

Job Classification	Pay	BIWEEKLY SALARY					
	Grade	1	2	3	4	5	6
Accountant.II.10..30.	10.A30	2,826.40	2,944.80	3,065.60	3,197.60	3,332.80	3,469.60
Dept Tech Support Analyst.II.10..183.	10.A34	3,065.60	3,197.60	3,332.80	3,466.40	3,604.80	3,767.20
Enterprise Business Sys Analyst..10..816.	10.A31	3,332.80	3,466.40	3,604.80	3,767.20	3,933.60	4,095.20
IT GIS Programmer Analyst, Lead..10..836.	10.A37	3,553.60	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20
IT GIS Programmer Analyst..10..835.	10.A35	3,599.20	3,704.00	3,815.20	3,932.00	4,050.40	4,096.00
IT Programmer Analyst, Lead..10..828.	10.A37	3,553.60	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20
IT Programmer Analyst..10..827.	10.A39	3,382.40	3,552.00	3,728.00	3,912.80	4,109.60	4,318.40
Network Analyst, Sr..10..825.	10.A36	3,704.00	3,815.20	3,932.00	4,050.40	4,170.40	4,318.40
Network Analyst..10..847.	10.A35	3,599.20	3,704.00	3,815.20	3,932.00	4,050.40	4,096.00
Network Tech, Lead..10..833.	10.A35	3,599.20	3,704.00	3,815.20	3,932.00	4,050.40	4,096.00
Oracle Data Base Admin..10..837.	10.A38	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20	4,759.20
Oracle Programmer Analyst, Lead..10..845.	10.A38	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20	4,759.20
Oracle Programmer Analyst..10..844.	10.A37	3,553.60	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20
Planner.III.10..201.	10.A29	3,197.60	3,332.80	3,466.40	3,604.80	3,767.20	3,933.60
Real Property Svcs Spec..10..211.	10.A28	3,065.60	3,197.60	3,332.80	3,466.40	3,604.80	3,767.20
Solutions Architect..10..839.	10.A40	3,792.00	3,951.20	4,116.80	4,289.60	4,470.40	4,636.00
System Analyst, Sr..10..840.	10.A37	3,553.60	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20
Systems Analyst, Lead..10..841.	10.A38	3,730.40	3,916.00	4,113.60	4,318.40	4,535.20	4,759.20
Web Developer..10..818.	10.A34	3,065.60	3,197.60	3,332.80	3,466.40	3,604.80	3,767.20