



1455 22nd Street SE, Building 3, Salem OR 97302
Phone: 503-588-6327

VOLUNTEER AGREEMENT

I certify that all answers to the questions and statements on the volunteer application, attachments, and/or information provided in interviews are true and complete to the best of my knowledge.

I authorize the release of any and all information concerning myself for the purposes of volunteering with the City of Salem. I understand that an investigation into my affairs will include, but is not limited to, all entries wherein I have been mentioned as being arrested for any crime, violation, infraction, or offense; any entry naming me as a suspect in any crime, violation, infraction, or offense; any entry naming me as a witness, victim, complainant, or otherwise involved or named in any report by any member agency of the City of Salem.

I authorize any past/present employers and educational institutions to release information concerning my work or educational history to be used solely in determining my qualifications for this volunteer opportunity.

I understand that should the City learn, at any time, of any untruthful, misleading, falsified or omitted answers, my volunteer application may be rejected, my name removed from consideration, or my service with the City terminated.

I understand that if I am retained as a volunteer with the City of Salem I cannot expect continued service or to automatically be retained on a regular basis. As a volunteer, I understand that I have no due process rights with respect to property interests to the volunteer assignment.

I hereby release the City of Salem, its member agencies, and all of their officers and employees, from any liability or damage, either direct or indirect, which may result from furnishing the information requested and will hold harmless the City of Salem from the provision or use of any information so obtained regardless of whether it should be later proven to be factual or not factual.

As a registered volunteer for the City of Salem Public Works Department, you are considered an agent of the City of Salem. There is no monetary reimbursement; however, the City does provide the following benefits:

1. The City of Salem provides volunteers with secondary medical insurance for accidental injury while the volunteer is actively working. This insurance is provided at no cost to the volunteer.
2. To the extent that the volunteer is acting in the course and scope of his or her assigned duties, the City of Salem will extend general liability coverage to Oregon's tort limits to the volunteer.

As a registered volunteer, you agree to meet the following requirements:

1. Complete and submit the City's volunteer application/agreement.
2. Have the desire and patience in working with children/people of all ages to facilitate their physical, social, and psychological development.
3. Agree to uphold the program's philosophy, goals, and guidelines.
4. Represent the City of Salem Public Works Department in a positive, constructive manner.
5. Be a good role model for children, parents, and fellow colleagues.
6. Coordinate, supervise, and conduct all activities in an invigorating environment.
7. Follow the emergency and reporting procedures as outlined by your supervisor.
8. Communicate problems, suggestions, or concerns to your supervisor in a timely manner.
9. Agree that the City may use, reproduce, disclose, and distribute volunteer's name and/or likeness for City marketing purposes.