

## **HRAVEBA Contribution Summary 2024**

Employee Group	City Contribution to HRAVEBA
AFSCME	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
IAFF (Fire)	Employees electing the HDHP medical plan will have the contribution made to HRAVEBA instead of the HSA. Employee only \$133.34 per month, Employee + Dependent \$266.67 per month. Pro-rated for part-time
PCEA (9-1-1)	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
SCABU (Legal)	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
SPEU (Police)	\$85.00 per month/ \$39.23 per paycheck
	\$\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
	Employees electing the HDHP medical plan will have the contribution made to HRAVEBA instead of the HSA. Employee only \$133.34 per month, Employee + Dependent \$266.67 per month. Pro-rated for part-time
SPEU CSO/Part-time	\$51.00 per month/ \$23.54 per paycheck
	\$130 per month/\$65 per paycheck in lieu of enrollment on the City's health plan
Unrepresented	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
Unrepresented – Fire Management	Assistant Fire Chief and Deputy Fire Chief: 2% of base salary
	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
	Employees electing the HDHP medical plan will have the contribution made to HRAVEBA instead of the HSA. Employee only \$133.34 per month, Employee + Dependent \$266.67 per month. Pro-rated for part-time
Unrepresented – Police Management	Deputy Police Chief, Lieutenant and Sergeant: 2% of base salary
	\$225 per month/\$112.50 per paycheck in lieu of enrollment on the City's health plan. Pro-rated for part-time
	Employees electing the HDHP medical plan will have the contribution made to HRAVEBA instead of the HSA. Employee only \$133.34 per month, Employee + Dependent \$266.67 per month. Pro-rated for part-time