

City of Salem Community Police Review Board
April 9, 2019 6:00 p.m. City Manager's Office
Meeting Minutes

Members Present: Jodi Sherwood, Chair; Bevin Clapper, Vice Chair; Lowell Alik, William Distad, Erin Hull, Robert McGinty, David Rheinholdt, Steven Rice and Michelle Teed.

Members Absent: None

Guests Present: Sgt. Stephen Smith, Salem Police Dept.

Staff Present: Gretchen Bennett, Mayor/City Manager's Office, Marc Weinstein, City Attorney's Office

1. Roll Call. Chair Sherwood welcomed everyone and thanked Vice Chair Clapper for assisting at the last meeting. Introductions were shared.

2. Approval of Minutes. Member Distad motioned to approve the January 8, 2019 minutes as presented; Member Teed seconded the motion. One typo related to Sgt. Hardy's name was noted. The motion to approve the minutes as corrected was approved unanimously.

3. Public Comment: None

4. Consideration of Requests from City Manager or Chief of Police: None

5. Requests for Review Hearings: No new requests for review hearings have been received.

The group reviewed the status of the current pending hearing. In July, 2019, it will be two years from the date at which the initial hearing was scheduled. The board discussed the value of leaving the situation open indefinitely versus setting a closing date. Marc thanked everyone for their patience as they explore this question.

The group explored the feasibility of leaving the situation open, to maximize choice for the complainant. It was recognized that the opportunity to make meaningful change as a result of a review diminishes over time, if the staff involved change or if procedures change. Member Teed observed evidence goes away at some point of time, which would also be a key factor in being able to provide meaningful review. Sgt. Smith agreed, noting the department works within record retention law.

Gretchen will share minutes from the related meetings with the board. The group will review the case status at the next meeting.

6. Complaints Data Summary: Sgt. Smith shared his background, and discussed the training provided to the Internal Affairs sergeant – there is a forty hour initial training and then ongoing

training provided the position. He discussed the open process for complaints, unlike some agencies that restrict how complaints can come to the agency. The IA sergeant investigates bias, excessive force, or complaints of a serious nature; supervisors may investigate other types of complaints. All are tracked. A good number of times a person calls with a concern and after receiving education or clarification, the concern is answered. For example, a complaint may be received that an officer was seen talking on a cell phone in a motor vehicle; however, officers have a legal exception to this law and it is lawful for them to do so, so that is clarified for the caller.

Sgt. Smith shared the 2018 numbers*. He discussed types of complaints and the timelines involved. Vice Chair Clapper requested the 2017 and 2016 annual reports; Sgt. Smith will locate those. He welcomed board members to contact him with any questions they may have.

7. Board Member Comments

The group followed up on the idea of having the bylaws on the CPRB web page. Gretchen will ensure they are uploaded.

Member Rheinholdt inquired if new officers are told about the CPRB. They do, and may not end up having interaction with the CPRB and a refresher update may be helpful.

Respectfully Submitted, Gretchen Bennett, Staff Liaison

**Minutes Supplement: Salem Police Department statistics*

Sgt. Smith provided a statistical update in a verbal presentation at the meeting. 2018 statistics are currently being compiled and so there were not formal documents ready at this time. Once the report is available to the public, the written documents can be released.

Numbers presented, for 2018:

- Citations issued: 13,869
- In addition, just over 7,500 warnings were also written (can be separate from a citation, or a person can receive a citation and a warning for two different things)
- Number of incidents that create a case number that the office responded to: 48,600
- An additional 13,511 supplemental reports written related to those case numbers
- 9072 of those incidents were closed by arrest (arrest does not automatically lead to incarceration; may be cite and release)
- Number of charges: Almost 19,000
- Number of individuals: 5,618 (one person can be arrested multiple times)
- Pursuits (charged with elude): 69
- Use of Force: 832 (Includes each use – one individual suspect can experience multiple use of force numbers – for example, if one person is not detained by one approach, a second or third maybe used – so each use of force is counted, so one incident with one individual may lead to multiple use of force numbers. The act of handcuffing is not included; if a person complains of being injured during handcuffing, that would be included.)
 - Physical control: 512
 - Taser: 124
 - K9's used as a use of force (bites): 19 (small percent of K-9 deployment)
 - Impact weapons: 2
 - Firearm displayed: 423 (not used, but displayed)
 - Firearm used: 2
 - OC: 0 (chemical spray)
 - Other: 3
- Suspect resistance is another area for which data is collected. There are multiple categories tracked. Numbers were not shared but examples of categories were discussed.
- Demographics of those for whom use of force was used:
 - Age
 - Age 21-30: 329
 - Age 31-40: 244
 - Age 17 and under: 28
 - Age 55 and older: 36
 - Age 18 – 20: 60
 - Race

- Asian/Pacific Islander: 21
 - Black: 62
 - Native American: 20
 - White: 572
 - Unknown: 14
- Ethnicity
 - Chinese: 1
 - Hispanic: 174 (Hispanic white)
 - Japanese: 1
 - Other: 471
 - Unknown: 183
 - Vietnamese: 1
- Gender
 - Female: 177
 - Male: 653
 - Unknown: 2
- Internal Affairs complaints
 - Formal: 26
 - Includes any internally generated
 - Informal: 3
 - Includes if a person reports concerns but does not desire to be involved with submitting a formal complaint, but for which the department is looking into the situation